

COMMUNICATION ON ENGAGEMENT (COE)

CITY OF DERBY

Period covered by this Communication on Engagement

From: 7 June 2019

To: 6 June 2021

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

6 June 2021

To our stakeholders:

I am pleased to confirm that the City of Derby reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our City has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Yours sincerely,

S. Jennings

Susan Jennings
Secretariat of City of Derby UN Global Compact Cities Partnership

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

The City of Derby (the City) continues its commitment to and support of the UN Global Compact (UNGC) through its Senior Leadership Group (Group) of representative parties in the City.

The purpose of the Group is to provide strategic oversight of the City's coordinated approach to the implementation of the principles and the sustainable development goals that make up the framework of the UNGC.

This Group has met regularly over the past 2 years and has widened its membership to include representatives from Derby City Council, the University of Derby, Derbyshire Constabulary, the Office of the Police and Crime Commissioner for Derbyshire, the voluntary sector, the business sector and the Diocese.

The Group continues to review and seeks to widen its membership to ensure a diverse and inclusive representation of the City's activities and needs and to maximise engagement.

In the City's previous Communication on Engagement the Group reported that it had carried out a City-wide consultation in 2018/19. The findings of this report informed the Group to identify strong enthusiasm and support for a local UNGC project that promoted awareness and understanding of the Sustainable Development Goals and provided opportunity to collaborate and smooth the path of competing agendas to maximise the prospects for a beneficial outcome for the region.

The Group's activity has been framed around creating opportunities to identify and share existing activity in the City in support of the UNGC and to assist in identifying gaps, conflicts and opportunities for inter-connectivity and sharing of good practice. To date this has focused on combatting Modern Slavery and Human Trafficking.

Summaries of the key activity carried out by Derby City Council and Derbyshire Constabulary in support of the UNGC agenda in relation to this area is captured in the statements below:

Statement from Derby City Council

Derby and Derbyshire Modern Slavery Partnership Update

In response to the Modern Slavery Act 2015, the Derby and Derbyshire Modern Slavery Partnership a multi-agency partnership was formed. The vision of the partnership is to protect the public by identifying and safeguarding victims and potential victims of modern slavery / human trafficking and by relentlessly targeting those who enable or facilitate this criminality. Our strategic approach ensures an effective governance and accountability structure, ensuring that we are working effectively to address all forms of modern slavery.

To achieve this, Partnership work is driven by a three year Strategy (2019-2022), which focuses on the four strategic themes – Pursue, Prevent, Protect and Prepare which are in line with Government’s Modern Slavery Strategy 2015, whereby reducing the threat and vulnerability to victims in Derbyshire.

Reducing Threat

- ***Prosecuting and disrupting individuals and groups responsible for modern slavery*** (Pursue / Prevent).

Reducing Vulnerability

- Protecting vulnerable people from exploitation and reducing the harm caused by modern slavery through enhanced support (Protect / Prepare).

Partnership Priorities for 2019 – 2022

1. Produce a Risk & Threat Assessment of the nature and types of slavery across the city and county
2. Develop and deliver a training and awareness package tailored to First Responders, faith, community and voluntary sector groups, homelessness charities/agencies
3. Deliver communications campaigns to improve both public and private sector awareness of the signs of modern slavery.

4. Provide victim support, covering emotional, social care and safe accommodation needs.
5. Review the multi-agency task force / tactical response group to facilitate investigations and prosecutions.
6. Undertake Proactive inspections to facilitate disruptions, investigations and prosecutions
7. Engage businesses to combat slavery and develop ethical practices

Working Together to help combat Modern Slavery

Working together partners of the Derby and Derbyshire Modern Slavery Partnership have rescued and helped a number of potential victims of modern slavery.

Statement from Derbyshire Constabulary

Derbyshire Constabulary Modern Slavery Human Trafficking Unit (MSHTU)

This report provides an overview of the activities of the MSHTU from June 2019 to current date.

Overview

The MSHTU formed in December 2018 and is a central based team with force wide responsibility. The roles and functions of the team have been broken down under the appropriate headings. This highlights some of the key investigations and other work the team have been involved with since June 2019.

Investigations and outcomes

Operation Whittakers – An Eastern European female was recruited and brought to Derbyshire where she was employed legitimately in a factory. She lived with the exploiters who were of the same nationality and they transported her to and from work, taking all her wages. The victim wished to be repatriated after which she could not be located to attend court. The criminal case could not proceed, and we pursued the alternative outcome of a slavery and trafficking risk order (STRO) to manage the exploiters.

Operation Forluna – Investigation into MSHT at a nail bar in Matlock. Suspects arrested, potential victims engaged with and safeguarded, however no victim engagement. A STRO was obtained against the business owners, and they have now left Derbyshire.

Operation Conscript – Investigation into MSHT at a car wash in Chesterfield. Suspects arrested and victims engaged with and safeguarded but again no victims would engage. A STRO was obtained against the business owner, she has breached this and was recently found guilty at court. This is the first breach of a STRO in Derbyshire – there have been few nationally. This has received excellent feedback following awareness raising in the media.

Operation Cashel – Two suspects charged with MSHT offences and pending trial. This relates to exploitation of an Eastern European female in Derby whereby the victim was forced into sex work by her controllers. A third male has been charged in relation to witness intimidation.

Operation Sagan – Investigation into females forced into sex work in Derby. This investigation is still live and further updates will be provided in due course. Five suspects remain under investigation, and two victims were recovered and safeguarded.

Operation Airbrush – This came on the back of a wider NCA investigation where addresses linked to the main investigation were identified and passed to local forces. The MSHTU obtained a search warrant and prosecuted three people at an address in Derby on relation to possession with intent to supply cannabis along with the financial element.

Other work has seen the MSHTU support other forces in tackling MSHT by pooling resources to tackle cross border criminality. An example is when the Derbyshire team supported Greater Manchester Police (GMP) executing search warrants at local addresses where suspects were under investigation by GMP. We have also worked with other forces to assist investigations owned by Derbyshire/the other force.

Aside from the MSHTU, Derbyshire also has dedicated county lines teams, along with a child sexual exploitation team. They all deal with investigations which cross over with MSHT and require joint working.

Training and guidance/development

The MSHTU review all MSHT intelligence and incidents, and where appropriate provide advice and guidance to other police teams who deal with crimes with elements of MSHT. On

occasions the MSHT is an additional aspect to another crime type – such as cannabis cultivation, and we work closely with the teams that investigate these crimes ensuring they factor in any MSHT and identify potential victims.

The MSHTU have developed engagement questionnaires designed to assist front line officers in attending incidents where they may also be concerns around MSHT. They are designed to assist in the identification of MSHT, identifying vulnerability, and primarily safeguarding victims, and identifying crimes and suspects. The MSHTU have also developed guidance on dealing with sex workers, cannabis grows, and car washes – all of which have links to potential MSHT.

The MSHTU have designed and delivered training to police teams to promote understanding of the issues which are often complex in nature. This work has been done with uniform colleagues on the front line on training days, custody staff, CID and PPU teams, and new recruits. We have also delivered training to Magistrates on a training day, students in education, and worked with other partner agencies to ensure that the training delivered in Derbyshire is current and consistent.

The MSHTU also regularly update the internal police systems to ensure that the latest guidance around MSHT is at hand, and ensure that the guidance is there in an easy to use format to help police staff who encounter potential victims and incidents of MSHT.

National Referral Mechanism (NRM) and administrative functions

The MSHTU are the single-entry point for all NRM's linked to Derbyshire. This may be because a crime has occurred here, or because a victim of MSHT elsewhere in the world has been accommodated here.

The MSHTU work with partner agencies to ensure that all victims are supported and seek to share the details of crimes committed abroad with the home country where appropriate. The MSHTU also ensure that crimes with other police teams are progressed, and that updates are provided to the single competent authority (home office). This is important because the information shared has a bearing on what decision the home reach around the status of that potential victim, and therefore what ongoing support they receive.

Derbyshire Modern Slavery Partnership

The modern slavery partnership meets regularly. We work closely with our partners in the local authority as leads on the partnership and ensure that we work jointly in tackling MSHT in Derbyshire.

Future Plans of the Group

Moving forwards, the Group is committed to a wider focus on all of the Goals and Principles and is proposing to hold a virtual event for the City to provide an opportunity to explore how organisations are approaching sustainability, to share good practice and challenges and to identify the inter-connectivity between activities and the SDGs. A working group has been formed to organise this with assistance and guidance from Toyota Manufacturing UK, the University of Derby and the East Midlands Chamber of Commerce.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Indicators to Measure the Outcome of the activities described in the statements provided above:

Derby City Council:

1. The Derby and Derbyshire Modern Slavery Partnership continues to measure its success against the outcomes achieved and how its strategy positively impacts on the safeguarding of children and adults at risk of exploitation.

The Partnership's work is underpinned by a detailed action plan and outcomes monitored on regular basis. It is important that we do not see success as just data and numbers, but that all our work is rooted in having a visible impact on people's lives and that we are making a difference for them and their long term outcomes. Key areas of work to date include:

- Establishment of a multi-agency tactical intelligence group
- The development of referral pathways and practice guidance for professionals.
- Supported adult and child victims through the NRM processes.
- Working with the Rebuild Charity, delivered a pilot project to support survivors of modern slavery.
- Commissioned the British Red Cross to provide essential emotional support, advocacy and short-term accommodation for victims of modern slavery and exploitation.
- Develop and delivered a multi-language leaflet for communities entitled "Working in the UK".
- Key partners have developed Modern Slavery Transparency Statements ensuring ethical procurement practices for their business and supply chains.
- Developed and delivered a range of modern slavery awareness initiatives such as posters, newsletters, celebration events.
- Supported national initiatives such as Anti-Slavery events, Freedom Week and Car Wash App.
- In conjunction with the Clewer Initiative and Just Enough Group facilitated the delivery of free lesson plans for Primary and Secondary schools.
- Establish the Derby and Derbyshire Modern Slavery Practitioners Forum.

The partnership have undertaken a number of activities to increase the awareness of modern slavery, for example:

Derby and Derbyshire Modern Slavery Practitioners Forum

Practitioners Forum held in October 2019 at Masson Mill

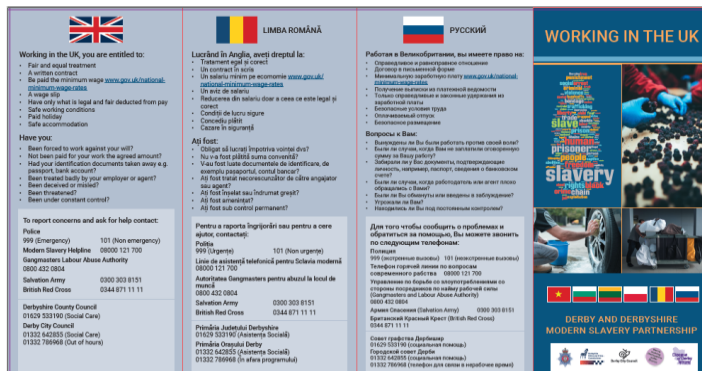
The Partnership developed and held its inaugural Modern Slavery Practitioners Forum in October 2019. The objective of the forum is to act as a platform for communication between all front-line organisations providing services or supporting victims of modern slavery in Derby and Derbyshire.



Over 50 delegates attended the event, feedback from the event has highlighted a need for further modern slavery training for third sector organisations. The partnership propose to meet this training need through delivering future practitioner forum meetings.

“Working in the UK” Leaflet

The Partnership has developed and delivered a multi-language leaflet “Working in the UK” – explaining what you entitled to when working in the UK and information about signs of modern slavery and contact numbers for reporting concerns / accessing help. Leaflets have been distributed to a range of partners.



Derbyshire Constabulary:

Derbyshire MSHT data and statistics

1st January 2019-31st December 2019

53 MS1's (duty to notify where NRM consent by an adult is declined) processed by Derbyshire, 46 for offences that occurred in Derbyshire, 2 for offences elsewhere in the UK and 5 for offences that occurred abroad. There was a significant number of MS1's submitted for Operation Gilbeys an investigation into sexual exploitation.

147 NRM's processed by Derbyshire, 69 for offences in Derbyshire, 13 for offences elsewhere in the UK and 65 for offences that occurred abroad.

The highest number of referrals for offences that occurred in Derbyshire and the rest of the UK was criminal exploitation and for offences that occurred abroad was labour exploitation.

1st January to 31st December 2020

5 MS1's processed by Derbyshire, 2 offences occurred in Derbyshire, 2 elsewhere in the UK and 1 from an offence abroad.

112 NRM processed by Derbyshire, 73 for offences in Derbyshire, 11 for offences elsewhere in the UK and 28 for offences that occurred abroad.

The highest number of referrals for offences that occurred in Derbyshire and the rest of the UK was criminal exploitation and for offences that occurred abroad was labour exploitation.

1st January – 30th April 2021

6 MS1's processed by Derbyshire, 4 offences occurred in Derbyshire and 2 from offences abroad.

33 NRM's processed by Derbyshire, 22 for offences in Derbyshire, 2 elsewhere in the UK and 9 from offences that occurred abroad.

The highest number of referrals for offences that occurred in Derbyshire and the rest of the UK was criminal exploitation and for offences that occurred abroad was labour exploitation.